

# **RECRUITMENT RULES**

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GOVERNMENT OF PUDUCHERRY  
CHIEF SECRETARIAT (PORTS)

(G.O. Ms. No. 9, Puducherry, dated 24th July 2017)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the notification No.F.5/4/65-GP, dated 11th January 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the notification issued in G.O. Ms. No. 145/76-Pt., dated 28th September 1976 of the Health, Electricity and Works Department and published as a Supplement to the Official Gazette No. 48, dated 30th November 1976 and notification issued in G.O. Ms. No. 5, dated 16th January 1990 of the Department of Industrial Development (Port) and published as a Supplement to the Gazette No. 7, dated 13th February 1990, save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry, hereby makes the following rules, regulating the method of recruitment to the post of Wharf Supervisor in the Port Department, Government of Puducherry, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Port Department, Group 'C' (Non-Gazetted) post of Wharf Supervisor, Recruitment Rules, 2017.

(ii) They shall come into force on and from the date of their publication in the Official Gazette.

2. *Number of posts, its classification and Level in the Pay Matrix.*— The number of the said post, its classification and the Level in the Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the Schedule.

4. *Disqualification.*— No person,—

(a) who has entered into or contracted a marriage with a person, having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where, the Lieutenant-Governor, Puducherry, is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Savings.*— Nothing in these rules shall affect the reservations, relaxation in upper age-limit and other concessions required to be provided for the Scheduled Castes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

## SCHEDULE

**RECRUITMENT RULES FOR THE POST OF WHARF SUPERVISOR**

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1. Name of the post : Wharf Supervisor
2. Number of post : 2 (Two) [2017] Subject to variation dependent on work-load.
3. Classification : General Central Services–Group 'C'–Non-Gazetted–Non-Ministerial.
4. Level in the Pay Matrix : Level–2
5. Whether selection post or non-selection post : Non-selection
6. Age-limit for direct recruits : Between 18 and 30 years (Relaxable for Government servants up to 40 years in accordance with the orders or instructions issued by the Central Government, provided such Government servants are working for not less than 3 years in posts which are in the same line or allied cadres and where a relationship can be established that the services rendered by them in the Department will be useful for efficient discharge of duties in the posts for which selection is made).
- Note:* (1) In the case of recruitment made through advertisement, the crucial date for determining the age-limit shall be the closing date for receipt of applications.
- Note:* (2) In the case of recruitment made through Employment Exchange, the crucial date for determining the age-limit shall, in each case, be the last date up to which the Employment Exchanges are asked to submit the names.
7. Educational and other qualifications required for direct recruits. : **Essential**
- (i) Should have passed H.SC (12th Std) or equivalent.
- (ii) Should have experience in port work in a Port/Port Trust for a period of not less than 2 years with special emphasis on the application of general rules regarding harbour crafts at Minor Ports.
- Note :* The qualification regarding experience is relaxable at the discretion of the Competent Authority in the case of candidates belonging to the Scheduled Castes, if, at any stage of selection, the Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience is not likely to be available to fill up the vacancies reserved for them.
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. : *Age* : No  
*Educational qualifications* : No, but, should possess at least S.S.L.C./Matriculation or its equivalent.
9. Period of probation, if any : Two years (for direct recruits only)

10. Method of recruitment, whether by direct : By absorption failing which by promotion failing both by recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods.
11. In case of recruitment by promotion/deputation/ : **Absorption**  
absorption, grades from which promotion/ deputation/absorption is to be made. Absorption from Lightkeeper appointed to the post on regular basis.
- Promotion**  
Promotion from Assistant Lightkeeper, Semi Skilled Workman and Lascar with three years service in the grade rendered after appointment thereto on a regular basis including two years service in the Conservancy Section who has opted for promotion to this post and successfully completed one week training in any major/minor Ports conservancy activities during cargo handling.
- Note* : (1) The eligibility list for promotion shall be prepared with reference to the date of completion by the officers of the prescribed qualifying service in the respective post.
- Note* : (2) Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.
12. If, a Departmental Promotion Committee exists, : *Group 'C' Departmental Promotion Committee (for what is its composition? considering Promotion)/Departmental confirmation Committee (for considering confirmation):—*
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|--|----|----------|
| (1) Secretary to Government (Ports).                   | .. | Chairman |
| (2) Director of Ports                                  | .. | Member   |
| (3) Joint/Deputy/Under Secretary to Government (Ports) | .. | Member   |
13. Circumstances in which the Union Public : Not applicable  
Service Commission is to be consulted in making recruitment.

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(By order of the Lieutenant-Governor)

**S. DINAKARAN,**  
Under Secretary to Government (Ports).